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Date: 01/08/2022

Internal Complaints Committee (ICC)

Roles and Responsibilities:

- 1. The ICC is responsible for organizing awareness programs and training sessions for employees and students to ensure they are informed about the prevention and prohibition of sexual harassment.
- 2. The committee is responsible for conducting a fair and impartial inquiry into the complaints received. This may involve gathering evidence, interviewing involved parties, and maintaining confidentiality.
- 3. Based on the findings of the inquiry, the ICC recommends appropriate actions to be taken against the accused. This could include disciplinary action, counseling, or any other measures toensure a safe and harassment-free environment.
- 4. The ICC may be responsible for monitoring the implementation of its recommendations and ensuring that the institution complies with the regulations and guidelines related to preventing sexual harassment.
- 5. The committee may organize sensitization programs for employees and students to promote a respectful and inclusive work and study environment.
- 6. The ICC should maintain records of all complaints, inquiries, and actions taken, ensuring confidentiality and privacy are respected.



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OFFICE ORDER

Subject: Reconstitution of the Internal Complaints Committee

In citation of the act 'Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal), 2013, and the rules provided there under, the Internal Complaints Committee is thus being reconstituted with the following members further to the approval of Hon'ble President.

The said Cell is to strive to eliminate work place sexual harassment and improve their proactive participation.

S.No		Address	D :
1	Dr. Veena Chhangani	B-207, Vyas Apartments, Kumbh Marg	Designation Convenor
	Dean, Faculty of Humanities & Arts	Pratap Nagar, Jaipur. Mobile No: 9414939142	Convenor
2	Dr Manjul Mishra, Professor, Dept of	B-710 Jawahar Nagar, Pokhraj Element	Member
	Chemistry, Faculty of Basic Life & Applied Sciences	Kota Mobile : 9829117687	
3	Dr Jaya Sharma, Principal, School of Pharmacy.	56 A, Monika Vihar 1st, New Sanganer Road, Mangyawas, Jaipur. Mobile No: 9413971301	Member
4	Ms Subhash Motwani	NGO Representative	
5	Air Commodore Devendra Singh Shekhawat (VSM) Dean Academics	House No: 388, Ekta- Path, Vidyut Nagar A, Near Ajmer Road, Jaipur Mobile: 7240000849	Member Member Secretary

Copy to:

- 1) P.A to Hon'ble Chairperson
- 2) P.A to Hon'ble President
- 3) All Dean / HOD
- 4) Student Notice Board
- 5) Guard File

REGISTRAR

REGISTRAR APEX UNIVERSITY JAIPUR